

# **RECRUITMENT RULES**

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GOVERNMENT OF PUDUCHERRY  
**HOME DEPARTMENT**

(G.O. Ms. No. 45, Puducherry, dated 31st July 2017)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F-5/4/65-GP., dated the 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of notification issued in G.O. Ms. No. 53, dated the 28th May 1982 of the Home Department, Government of Puducherry and published as a Supplement to Gazette No. 23 of the 8th June 1982, save as respects things done or omitted to be done before such supersession in so far as it relates to the post of Inspector of Police, the Lieutenant-Governor, Puducherry, is pleased to make the following rules, regulating the method of recruitment to the Group 'B' post of Inspector of Police in the Home Department, Government of Puducherry, namely:—

1. *Short title and commencement.*— (i) These rules may be called the Government of Puducherry, Home Department, Group 'B' post of Inspector of Police Recruitment Rules, 2017.

(ii) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of posts, their classification and Level in the Pay Matrix.*— The number of the said post, its classification, and the Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of this said Schedules.

4. *Disqualifications.*— No person,—

(a) Who has entered into or contracted a marriage with a person, having a spouse living; or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Lieutenant-Governor may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where, the Lieutenant-Governor, is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Savings.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes and other special categories of persons in accordance with the orders issued by the Government from time to time in this regard.

## SCHEDULE-I

**RECRUITMENT RULES FOR THE POST OF INSPECTOR OF POLICE**

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|---|---|--|
| 1. Name of the post   | : | Inspector of Police  |
| 2. Number of post   | : | 57 (Fifty-seven) [2017] Subject to variation dependent on work-load.   |
| 3. Classification   | : | General Central Services–Group 'B' Non-Gazetted–Non-Ministerial.   |
| 4. Level in the Pay Matrix  | : | Level-7  |
| 5. Whether selection post or non-selection post   | : | Selection  |
| 6. Age-limit for direct recruits  | : | Not applicable   |
| 7. Educational and other qualifications required for direct recruits.   | : | Not applicable   |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.   | : | Not applicable   |
| 9. Period of probation, if any  | : | Not applicable   |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. | : | By promotion   |
| 11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/ deputation/absorption is to be made.                                    | : | <b>Promotion :</b> Sub-Inspector of Police in the level-6 of Pay Matrix with 5 years service in the grade rendered after appointment thereto on a regular basis with successful completion of 2-4 weeks training as prescribed by the Police Department of Government of Puducherry. |

*Note :* Where Juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.

12. If, a Departmental Promotion Committee exists, : *Police Establishment Board constituted by Government of Puducherry comprising of:—*  
what is its composition?
- (1) Director/Inspector-General of Police . . Chairman
  - (2) Deputy Inspector-General of Police . . Member
  - (3) Senior Superintendent of Police (C&I) . . Member
  - (4) Senior Superintendent of Police (L&O) . . Member
  - (5) Senior Superintendent of Police (HQ) . . Member
  - (6) Superintendent of Police (HQ) . . Member
13. Circumstances in which the Union Public Service : Consultation with the Union Public Service Commission  
Commission is to be consulted in making is not necessary.  
recruitment.

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(By order of the Lieutenant-Governor)

**F.P. VERBINA JAYARAJ,**  
Under Secretary to Government.